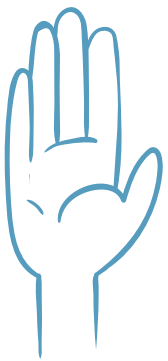


FAIR HOUSING THAT'S WHO WE R[®]

REALTORS[®] help make the American Dream come true for Long Islanders, and that means treating all people equally

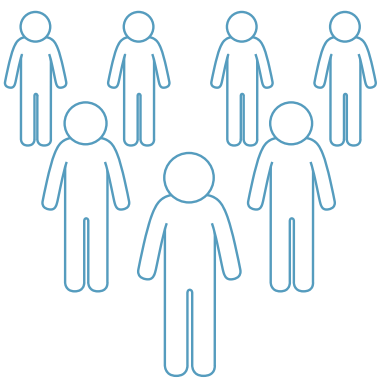
WE ARE COMMITTED: Fair access to housing choice isn't just the law, it's the right thing to do.



PLEDGE: The National Association of REALTORS[®] code of ethics affirms that REALTORS[®] “shall not deny equal professional services to any person for reasons of race, color, religion, sex, handicap, familial status, national origin, sexual orientation, or gender identity.”

ACTION: The Long Island Board of REALTORS[®] (LIBOR) works to advance fair housing policies, including “fairness in cooperative homeownership” ordinances that require co-op boards to decide on applications on a set timeline and communicate in writing why applications are denied.

WE ARE PREPARED: LIBOR has developed and implemented tools to help our members live up to fair housing policies at the local, state and federal levels.



TRAINING: All prospective real estate agents take a professional course on fair housing policies before they get their license. They also take a 3-hour course on fair housing policies every two years to maintain their license, per a state law REALTORS[®] advocated.

EVERYONE: We supported legislation that will end the practice of exempting long-time real estate brokers from fair housing and other training requirements. The state legislature passed it this year, and it is on the governor's desk.

WE ARE ACCOUNTABLE: LIBOR holds our members accountable for living up to their commitment to fair housing.

COOPERATION: We fully support and cooperate with state and local programs that use qualified, trained field testers to ensure real estate agents follow fair housing law.

REPORTING: Our peer reporting system allows REALTORS[®] to report concerning behavior of fellow professionals, including fair housing incidents. We also maintain an online, 24/7 reporting system to allow the public to alert us to concerning behavior by REALTORS[®].



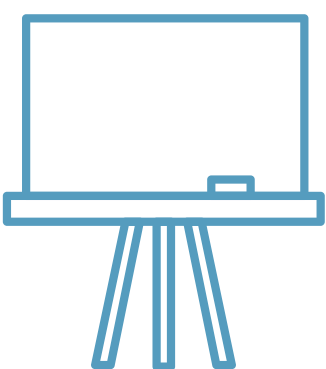
TRAINING IS EARLY AND OFTEN

75 hours of training, including 4 hours on Human Rights and Fair Housing (Real Estate Salespersons Licensing Course, NY State Law)

45 hours of training, including 3 hours on Fair Housing and Fair Lending (Real Estate Broker Licensing Course, NY State Law)

22.5 hours of continuing education every 2 years, at least 3 hours of which must pertain to fair housing and / or discrimination (Continuing Education, NY State Law)

2.5 hour-minimum of ethics training every 2 years for REALTORS[®] (National Association of REALTORS[®])



LEARN MORE ABOUT LIBOR'S COMMITMENT TO FAIR HOUSING AT
WWW.LIREALTOR.COM/LEGAL/FAIR-HOUSING